

# **THE AUDREY F. & EDWARD O. DAVIS MEMORIAL STUDENT SUMMER EMPLOYMENT SCHOLARSHIP PROGRAM AND FRANKLYN GROSSO SUMMER EMPLOYMENT SCHOLARSHIP**

## **INTRODUCTION**

This program, introduced in 1985, provides scholarships and summer employment opportunities with a construction contractor who is involved in heavy highway or utility construction. A scholarship is awarded to civil engineering or construction engineering technology students commencing their senior or junior year in a baccalaureate program, who are employed during the summer in the heavy construction industry. The scholarships, named in honor of a founding Trustee of CIAP of N.J., have expanded to provide twelve awards of \$3,500 each. Based on the education committee recommendations an overall award winner in the amount of \$5,000 could be awarded. The candidates are from New Jersey Institute of Technology, Princeton University, Rowan University, Rutgers University, Stevens Institute of Technology, The College of New Jersey, Fairleigh Dickinson University, Drexel University, Lafayette College, Lehigh University, and Villanova University. Commencing in 2002, the CIAP Education Committee is now making up to fifteen additional awards of tuition scholarships of \$2,500 named for Franklyn Grosso, a founding Trustee of CIAP, to qualified students not selected for the Edward O. Davis program but employed with New Jersey Heavy Construction Contractors for a minimum of twelve weeks.

All prospective juniors and seniors with interest in careers in the construction industry are eligible for these awards, which are in addition to any salary paid by employers. Recipients are selected largely on a "fully qualified" basis to foster careers in the construction industry and a high percentage of applicants receive scholarships/stipends. The employment experience provides a mutual benefit to the student and the heavy construction contractor employer by developing practical job skills for construction education graduates.

## **OBLIGATIONS OF THE STUDENT EMPLOYEE**

1. The student will provide the committee with a letter of interest and goals stating why they are interested in heavy highway construction and a copy of their college transcripts. **The Transcripts can be unofficial.**
2. The student must complete their Junior/Sophomore year of their construction technology or civil engineering program, and must return for their Senior/Junior year to be eligible for the scholarship.
3. The student will agree to work at least twelve (12) weeks in the **Heavy Highway or Utility Construction Industry.**
4. CIAP will hold a career fair for scholarship/stipend winners and employers seeking summer interns. All students seeking summer employment must attend this Career Fair, unless they have a suitable position which **must** be approved by CIAP.
5. If the student finds employment outside the firms that participated at the Career Fair, they **must** receive approval prior to accepting employment
6. The student will be present and punctual for the employment duration.
7. The student will accept varied job assignments.
8. At the completion of summer employment, the student will provide CIAP with a letter outlining their work experience as well as proof of continued enrollment.

## **OBLIGATIONS OF THE CONSTRUCTION CONTRACTOR EMPLOYER**

1. Prospective employers will consider mutual convenience in scheduling interviews, and inform candidates of the interview conclusions.
2. The employer will provide at least twelve (12) weeks of employment.
3. The employer will assign work duties to the student which will provide practical construction work experience, and pay the student a salary as mutually agreed. (Salary will not be offset by any amount based on the student receiving the CIAP scholarship.)
4. At the completion of summer employment, the employer will provide CIAP with a letter outlining the student's work responsibilities and verifying duration of employment.

## **OBLIGATIONS OF THE UNIVERSITY**

1. The university will publicize the program and provide announcements to interested students.
2. The university will make a room available to interview students and schedule students for their interview
3. The university will assist in the crediting of the scholarship monies.