



## INTERNSHIP PROGRAM ANNOUNCEMENT

2024/2025: OFFICIALLY OPENS SEPTEMBER 15, 2024

***DO YOU NEED MONEY FOR SCHOOL? COULD A SCHOLARSHIP HELP? HOW ABOUT A PRICELESS OPPORTUNITY IN THE CONSTRUCTION INDUSTRY?***

**If you answered yes to any of the above, then a summer internship in the heavy, highway, utility or commercial construction industry would be perfect for you!**

Enclosed is the program overview of the CIAP Summer Internship & Davis/Grosso Scholarship Program. This program provides money and employment opportunities in the construction industry for students completing their sophomore or junior year in a Baccalaureate Construction Technology, Construction Engineering Technology, Construction Management or Civil Engineering program. Other engineering students may be eligible. **APPLICATION DEADLINE IS OCTOBER 15, 2024.** A personal interview will take place during November.

A Career Fair will be held **January 8, 2025**, where students selected to participate will interview with potential employers. **Attendance is mandatory and does not guarantee employment. The Career Fair is scheduled to be held in person. Students selected to participate will be notified of the time and location.**

Take a moment to review the Program Overview. If this is something you think you would be interested in, please fill out the application. You have nothing to lose but a few minutes of your time and everything to gain! **In 2024, 65 scholarship awards were given, totaling \$193,000.**

If you have previously applied and/or participated, you still need to complete the online application for this year. Students that have applied and/or participated for two years are no longer eligible.

Only students seeking employment will be able to participate in the program.

**The application process is ONLINE ONLY and can be found at:**

**[www.ciapofnj.org/students](http://www.ciapofnj.org/students)**

Questions? 732-225-2265

Contact Jill Schiff [jschiff@accnj.org](mailto:jschiff@accnj.org) or Shamara Gatling-Davila [sgatling-davila@accnj.org](mailto:sgatling-davila@accnj.org)



## CIAP STUDENT SUMMER INTERNSHIP & GROSSO/DAVIS SCHOLARSHIP PROGRAM

### INTRODUCTION

**This program provides students with scholarship and summer employment opportunities working for a construction contractor who is involved in heavy, highway, utility or commercial construction, signatory to a general construction trade collective bargaining agreement whose IAP funds CIAP, and a member in good standing of an association party to CIAP (ACCNJ, NJAPA or UTCA); or a Construction Manager employing said contractors, a company providing services to signatory contractors or a design/engineering firm; or an approved public agency.** For the internship, prospective applicants must be current sophomores or juniors, complete an online application form, upload supporting materials, and participate in an interview process with the CIAP Committee. Students pursuing a baccalaureate degree in the fields of civil engineering, construction engineering technology, construction technology or construction management, with an interest in a career in the construction industry are strongly encouraged to apply. Other majors may be considered.

To assist in the process of getting an internship, CIAP requires the selected applicants attend a Career Fair in January. Students will have an opportunity to interview with some of the top firms in the construction industry.

If you are selected by the CIAP Committee to participate in the internship process and successfully secure employment with an eligible employer after attending the Career Fair, you are then qualified to be considered for a scholarship upon completion of a 12-week internship. The scholarship is in addition to any salary paid by the employers.

The Grosso/Davis Scholarship is named in honor of the founding trustees of CIAP, Franklyn Grosso and Edward O. Davis. Award eligibility is determined by the Scholarship Committee and based on the student's grades, interest in the construction industry, completion of the 12-week internship, a final report from the student detailing their experience, and a letter from the employer with a review of the student's internship. Students are also required to return to a college or university as a full-time student following completion of the summer program. Students that successfully meet the requirements of the program will be awarded up to a \$3,000 scholarship.

Previous scholarship recipients were from New Jersey Institute of Technology, Princeton University, Rowan University, Rutgers University, Stevens Institute of Technology, The College of New Jersey, Essex County College, Fairleigh Dickinson University, Drexel University, Lafayette College, Lehigh University, Villanova University, Boston University, University of Delaware, Manhattan College, Roger Williams University, and NJ Community Colleges. You do not have to attend school in New Jersey but must be able to work for 12 weeks during the summer for an eligible member of one of the three associations party to CIAP (ACCNJ, NJAPA or UTCA) or an approved public agency to receive your scholarship money.

The employment experience provides a mutual benefit to the intern and the employer by developing practical job skills for construction education students.

#### ***OBLIGATIONS OF THE STUDENT:***

1. The student will complete the online application, provide the committee with a letter of interest and goals stating why they are interested in heavy, highway, utility, or commercial construction, provide a resume and their college transcript. **The transcript can be unofficial.**
2. The student can apply during their Sophomore or Junior year and should be enrolled in a construction technology, construction engineering technology, civil engineering or construction management program. Other majors may be considered. Student must return to a college/university for their Junior or Senior year following the internship to be eligible for the scholarship.
3. The student will agree to work at least twelve (12) weeks in the **Heavy, Highway, Utility or Commercial Construction Industry**. Contractors must be eligible members of an association party to CIAP. Students may also work for a public agency approved by CIAP.
4. CIAP will hold a Career Fair for students selected to participate in the CIAP program to meet with employers seeking summer interns. All students selected to participate must attend this career fair.
5. Only students seeking employment will be able to participate in the program. Students that secure an internship prior to the application process or Career Fair will be ineligible for the program, except for those returning to the same employer from the 2024 summer through CIAP. Those students must still apply but will be exempt from the career fair provided a letter of employment is submitted.
6. Once an offer is made to a student, the candidate will have 3 business days to accept/decline the offer.
7. Following the Career Fair, if the student finds employment outside the firms that participated at the Career Fair, they must receive approval prior to accepting employment, if they wish to be eligible to participate. An offer letter from the employer must be provided.
8. The student will be present and punctual for the employment duration.
9. The student will accept varied job assignments.
10. At the completion of the summer employment, **the student will provide CIAP with a report outlining their work experience as well as proof of continued enrollment.** No scholarship money (up to \$3,000) will be disbursed to a student until all required paperwork is received by CIAP.

#### ***OBLIGATIONS OF THE EMPLOYER:***

1. Prospective employers will consider mutual convenience in scheduling any additional interviews after the Career Fair and inform candidates of the interview conclusions.
2. If an employer that previously participated in the program would like to rehire the same student for a second year, the employer is asked to notify CIAP.
3. Employers will notify CIAP when an offer of employment is made to a candidate.
4. **The employer will provide at least twelve (12) weeks of employment, based on the following pay scale: Sophomores - \$18/hour; Juniors - \$21/hour.**

5. The employer will assign work duties to the student which will provide practical construction work experience and pay the student a salary as mutually agreed based on the above scale. (Salary will not be offset by any amount based on the student receiving the CIAP scholarship.)
6. At the completion of summer employment, the employer will provide CIAP with a letter outlining the student's work responsibilities and verifying duration of employment.

***OBLIGATIONS OF THE UNIVERSITY:***

1. The university will publicize the program and provide announcements to interested students.
2. The university will make room available to interview students and schedule students for their interview. (The platform for this process will be determined by mutual agreement of CIAP and the university.)

***QUESTIONS???***

***CONTACT US!***

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Associated Construction Contractors of New Jersey

732-225-2265

***APPLICATION FOR INTERNSHIP:*** [WWW.CIAPOFNJ.ORG/students](http://WWW.CIAPOFNJ.ORG/students)